Creating inclusive learning environments is vital to ensuring each s learning and success. Due to the challenges of this time, students may find themselves needing accommodations for health reasons, family responsibilities or other reasons. We encourage you to try to be as flexible as possible. Teaching and Learning has created <u>many tools to assist you in designing for accessibility</u> <u>in online learning</u>. Equity & Human Rights Services is also a resource for duty to accommodate/human rights based questions.

Equity & Human Rights Services encourages you to consider human rights and accessibility during this pandemic. Equity and diversity are vitally important at this time. Only by being respectful and inclusive can we ensure that we create a sense of community, compassion and belonging, even while we are apart and away we are here for you.

Additional Resources:

-19 pandemic

Harvard Business Review How to be an Inclusive Leader through a Crisis

Fostering a Sense of Belonging in Times of Orisis and Challenge: An Equity, Diversity, and Inclusion (EDI) Handbook for Individuals and Organizations During COVID-19 (a special thank

allowing us to share this tool and resources).