



## Statement on Equity, Diversity and Inclusion

At Western, we strive to create an equitable and inclusive community, rich with diversity, protecting the human rights of all individuals, and demonstrating mutual respect for the dignity and worth of every person.

We believe that reflecting the diversity of the Western community is uniquely valuable to the University, as it contributes to the diversification of ideas and perspectives and enriches every element of the University community and the activities of the Board of Governors.

Western's Board of Governors recognizes that to perform at its best it comprises members with a wide variety of experiences, views and backgrounds which, to the extent practicable, reflect the gender, ethnic, cultural and other personal characteristics and diversity of the Western community.

The Board recognizes that equity-seeking groups include but are not limited to: women, members of racialized groups (visible minorities), Indigenous peoples, persons with disabilities, and LGBTQ2S+ individuals.

The Board commits to embrace and reflect the values of equity, diversity and inclusion in its deliberations, decisions and appointments.