

Policy Category: Personnel – Select Administrative Group Employees (SAGE)

Subject:

Approving Authority: Board of Governors

Responsible Officer: Associate Vice-President (Human Resources)

Responsible Office: Human Resources

Related Procedures: [Procedures for Retirement and Pension Plan](#)

Related University Policies:

Effective Date: May 4, 2017

Supersedes: September 10, 1999 [Previously MAPP 8.25 – Reduced Responsibility]

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## I. PURPOSE

This policy explains pension plan contributions for Select Administrative Group Employees (SAGE) members at Western. It shall be interpreted in accordance with all applicable legislation including, but not limited to, the Ontario Human Rights Code.

## II. DEFINITIONS

Normal Retirement Date – The first day of the next month following a staff member's sixty-

members upon request. Any o  
to SAGE members forthwith up

2.00 SAGE members will continue to  
with the official Pension Plan d

3.00 For the purposes of this policy,  
Retirement Date or at any time  
Retirement Date.

POLICY 8.18 – Retirement and Pension Plan